



Alberta Factory Manager

COMPANY DESCRIPTION

4iiii Innovations Inc. is a Canadian sports technology company based in Cochrane, Alberta. 4iiii Innovations Inc. is a team of engineers and athletes dedicated to improving personal performance through the development of superior training tools, including cycling power meters, heart rate monitors, and cycling trainers for the outdoor and indoor cycling and fitness markets. The company seeks to build not only the best and most accurate equipment but to do so at an affordable price so that every athlete can gain the benefits of better training. We're seeking an exceptional and dynamic individual with an entrepreneurial spirit to join our team as a **full-time Alberta Factory Manager** in Cochrane, Alberta.

4iiii Innovations offers a competitive salary, a group health benefit plan and a fun, athletic work culture.

RESPONSIBILITIES

The Alberta Factory Manager, under the direction of the Director of Global Operations, is primarily responsible for overseeing 4iiii Innovations Inc's day-to-day Alberta manufacturing and logistic operations. As an experienced manager in the manufacturing industry, they will draw on a broad, up-to-date knowledge of the industry. Together with the Director of Global Operations, the Factory Manager will set both short-term and long-term objectives for the 4iiii factory in Alberta. The incumbent will ensure that factory objectives are achieved by guaranteeing that all necessary resources are available and allocated correctly, and that processes and protocols are in place, properly communicated and followed. The Factory Manager will serve as an intermediary between factory employees and senior management, and provide leadership and guidance to all direct reports. A key element of this position is the ability to develop and gather appropriate reporting metrics and KPIs, as well as to assemble and develop an effective leadership team that will be directly responsible for all aspects of producing and handling 4iiii's products.

JOB DUTIES

- Establish objectives and targets for the factory to meet performance and throughput goals
- Oversee the work of the manufacturing and logistics teams
- Overall building maintenance and security protocols
- Build and develop an effective leadership team capable of executing the factory's identified strategies
- Recruit, select, coach and take corrective action with managers to increase their effectiveness
- Allocate materials and human/financial resources to achieve factory goals; establish financial and administrative controls; approve overall personnel planning
- Implement and drive lean manufacturing concepts throughout the manufacturing process
- Review financial statements, activity reports and other performance data to measure productivity and goal achievement, and to determine areas requiring improvement



- Identify, analyze and implement cost reduction strategies that contribute to the factory's efficient and profitable operation
- Understand, implement and enforce the company's health and safety program and PPE inventory
- Oversee activities directly related to the manufacturing and supply of products
- Always maintain professionalism, tact, diplomacy and sensitivity to portray 4iiii in a positive manner

QUALIFICATIONS

As the ideal candidate for this role, you:

- +5 years of managerial work experience in a manufacturing environment
- A university degree or diploma in engineering, supply chain, business administration, commerce or other relevant discipline
- Strong understanding of KPIs and metrics in order to measure productivity throughput and goal achievement, to measure bottlenecks and determine what areas require improvement
- Proven record of successful performance with set goals
- Extensive knowledge of finished goods inventory management as well as inbound and outbound logistics
- Experience with international logistics, customs, duties, taxes and incoterms
- Experience implementing and enforcing a company's health and safety program, including PPE sourcing and management
- Judgment and decision making skills with the ability to consider the relative costs and benefits of potential actions and choose the appropriate option
- Ability to identify measures of performance and actions needed to improve performance to achieve organizational goals and objectives
- Ability to delegate, set expectations and monitor progress of direct reports
- Ability to motivate, inspire and provide feedback to employees, as well as accept and act on feedback from employees
- Ability to prioritize tasks and use time effectively in order to set action plans to achieve business targets
- Excellent oral, written and listening skills
- Experience using Google Suite software programs and email. An above average skill set to manage large complex datasets (through databases and spreadsheets) is an asset

If you would like to join us, please apply via Indeed with a cover letter and resume. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Visit www.4iiii.com for more information.